

## RESOLUTION NO 11-006

### A RESOLUTION OF THE CITY OF ROSLYN, WASHINGTON, ESTABLISHING NEW HEALTH INSURANCE CHOICES FOR EMPLOYEES

**WHEREAS**, the City of Roslyn offers all ¾ - full-time employees health benefits which are obtained thru the Association of Washington Cities (AWC) from Asuris Northwest Health and Group Health Companies; and

**WHEREAS**, the City of Roslyn currently offers Asuris "Plan A" which will be terminating effective January 1, 2012; and

**WHEREAS**, City staff has done a full comparison of all available plans and held an informational meeting with an AWC Benefits Trust Representative and all City employees who will be affected by this change; and

**WHEREAS**, the insurance plans being offered have lower premiums for both City employees and dependents; and

**WHEREAS**, all the plan choices have been considered and the City is allowed to offer a regular plan and a high deductible plan from both Asuris and Group Health; and

**WHEREAS**, the high deductible plan premiums are less than the regular plans allowing the City to offer an incentive amount to be placed in a Health Savings Account (HSA); and

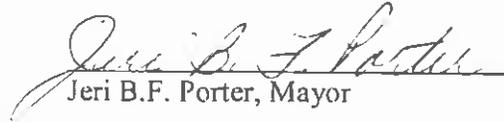
**WHEREAS**, the incentive amount has been determined based on the amount of savings between premiums for each companies plans;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ROSLYN, WASHINGTON, AS FOLLOWS:**

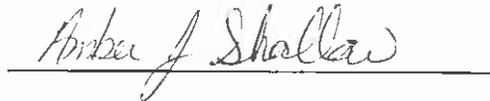
**Section 1.** The City of Roslyn has selected to offer the following plan choices:

- Asuris Health First Plan
- Asuris High Deductible Plan, plus \$100 for HSA
- Group Health \$10 Copay Plan
- Group Health High Deductible Plan, plus \$25 for HSA

ADOPTED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF THE  
22<sup>ND</sup> DAY OF FEBRUARY, 2011.

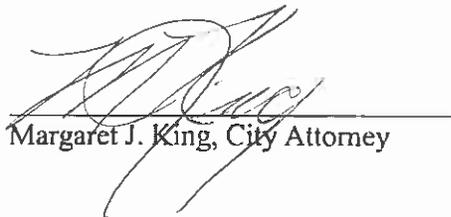
  
Jeri B.F. Porter, Mayor

ATTEST:

  
Amber Shallow, Clerk-Treasurer

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Approved as to form:

  
Margaret J. King, City Attorney